

APPENDIX A

Outcome 1 Group: Our children & young people will have the best start in life and opportunities to give them positive lives (Officer Lead: Cate Duffy, DCLS)

1	2	3	4	5	6	7	8	9	10	11	12	13
Key Outcome	Strategic Actions	Key Performance Indicator	Baseline	Target	Actual with Benchmark as appropriate	Direction of Travel	RAG Rating	Lead Service / Officer	Linked Services	Key Partners	Linked Strategies / Plans	Linked Strategic Boards / Outcome Groups
1. Enable children and young people to have physically and emotionally healthy lives <i>ECM - Be Healthy</i>	a) Work with schools and families to increase physical activity and healthy lifestyles b) Improve uptake of referral services and preventative programmes (e.g. <i>Let's Get Going</i>)	Reduce prevalence of children with 'excess weight' at end of primary school (Y6, aged 10-11 years) as measured by the NCMP	34.8% [2012/13] +2.2% 37.0% [2013/14] +1.8% 38.8% [2014/15]	Reduce the rise in prevalence of childhood obesity at aged 10-11yrs	Slough +0.6% 39.4% [2015/16] Benchmarks: SE 30.8% England 34.2%	↓	R	Public Health / Consultant in Public Health (Acting-up)	Children's Centres Leisure	Schools	Slough Joint Wellbeing Strategy	Slough Wellbeing Board; Outcome 2
2. Ensure children and young people are supported to be "safe, secure and successful" <i>ECM - Stay Safe</i>	Children's services are rated as good and this is validated through Ofsted Inspection	a) Quarterly monitoring visits b) Ofsted SIF Inspection in 2018	Inadequate ofsted rating (Dec 2015)	Good rating by next Ofsted Inspection	Not Applicable (rating will be given at next inspection due in 2018)	Not Applicable	A	CE - SCST	SBC	SBC, Health, Police	Ofsted Delivery Plan	Joint Improvement Board
2. Ensure children and young people are supported to be "safe, secure and successful" <i>ECM - Stay Safe</i>	Children are made subject to a Child Protection Plan where significant risk of harm is identified	Rate of children (per 10,000) subject to a CP Plan	(31/03/2017) 38.0 (154 children)	Not Applicable	Slough at end May 2017 33.8 (137 children) England rate at end March 2016 is 43.1 (50,310 children)	Not Applicable	Not Applicable	Head of Quality & Safeguarding (SCST)	--	TVP, Health, Schools, ASC	Ofsted Delivery Plan; LSCB Business Plan	Joint Improvement Board
2. Ensure children and young people are supported to be "safe, secure and successful" <i>ECM - Stay Safe</i>	Early identification of and response to problems for children and families	a) Produce Early Help Strategy (related metrics TBC)	TBC (potential KPIs include reduction in referrals to high cost placements and increase in needs being met via Universal services)	TBC	TBC	↗	A	Head of Commissioning, Performance & Partnerships	SCST	SCST, Schools, YPS, Health, Voluntary Sector	Ofsted Delivery Plan	Joint Improvement Board
		b) Launch Local Area Collaboratives (related metrics TBC)		x2 collaborative launched by end Jul 2017; x2 additional collaborative launched September 2017	Successful achievement of July launch	↗	A					

<p>3. Enable children and young people to enjoy life and learning, to feel confident about their futures and aspire to achieve to their potential</p> <p>ECM - Enjoy & Achieve</p>	<p>Help children achieve early learning goals in the prime areas of learning (personal, social and emotional development; physical development; and communication and language) and in the specific areas of mathematics and literacy</p>	<p>Increase % of children achieving a good level of development (GLD) across the Early Years Foundation Stage</p>	<p>2016/17 (provisional) 69.4%</p>	<p>71%</p>	<p>70.4%</p> <p>70.5% England average</p>	<p>↑</p>	<p>A</p>	<p>Head of Children's Centres & Early Years</p>	<p>Speech & Language Service</p>	<p>Health (BHFT)</p>	<p>--</p>	<p>--</p>
<p>3. Enable children and young people to enjoy life and learning, to feel confident about their futures and aspire to achieve to their potential</p> <p>ECM - Enjoy & Achieve</p>	<p>Work with schools to promote high pupil attainment at Key Stages 2, 4 and 5 and to close the gap between white British pupils and their peers</p>	<p>KS2 a) All schools collectively should aim to be in the top quartile in attainment for RWM</p>	<p>(2016) 2nd Quartile 63 out of 152 LAs</p>	<p>Top quartile</p>	<p>2016 LA results released Sep 2017</p>	<p>↔</p>	<p>A</p>	<p>Head of Education</p>	<p>--</p>	<p>Schools</p>	<p>School Improvement Strategy</p>	<p>--</p>
		<p>KS4 b) Each individual school should aim for a progress 8 score which puts them at the least, in the top 25% of schools nationally</p>	<p>8 out of 11 schools in top 25%</p>	<p>Top 25% nationally</p>	<p>2016 LA results released Oct 2017</p>	<p>Released Oct 2017</p>	<p>G</p>					
		<p>KS5 c) All schools collectively should aim to be in the top quartile in average point scores per academic entry A-levels</p>	<p>(2016) 2nd Quartile 75 out of 152 LAs</p>	<p>Top Quartile</p>	<p>2016 LA results released Oct 2017</p>	<p>Released Oct 2017</p>	<p>A</p>	<p>Head of Education</p>	<p>--</p>	<p>Schools</p>	<p>School Improvement Strategy</p>	<p>--</p>
		<p>Close the Gap d) All schools should ensure white British pupils close the gap compared to their peers</p>	<p>At KS2 White British Pupils achieve 7% below Slough average (48% vs 55%) in RWM attainment</p> <p>At KS4 White British Pupils progress score -0.28 compared with Slough average of 0.22 (approx half a grade below Slough average)</p>	<p>Nil variation by end 2021/22 academic year</p>	<p>Released Oct 2017</p>	<p>Released Oct 2017</p>	<p>A</p>	<p>Head of Education</p>	<p>--</p>	<p>Schools</p>	<p>School Improvement Strategy</p>	<p>--</p>

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4. Support young people into employment, education and training <i>ECM - Achieve Economic Wellbeing</i>	NEET performance aged 16-18 years to be in top 2 quintiles in the country	a) Reduce and maintain CLA / LC NEETs to 25%	(June 2016) 36%	25%	(June 2016) 36%	↗	A	Head of Young People's Service	SCST CLA / LC Team	SCST	Education, Employment and Training Strategy for CLA and CLs	Joint Parenting Panel
		b) Generic NEET annual rate ≤ 3.5% or the national average (whichever is lowest)	TBC	TBC	TBC	↗	A					
5. Provide young people with opportunities to have their voice heard and to shape service planning and delivery <i>ECM - Make a Positive Contribution</i>	Support Slough Youth Parliament in meeting its manifesto	a) Slough Youth Awards delivered by end Nov 2017 with positive feedback overall b) Turnout statistics	--	--	--	↔	A	Head of Young People's Service	SCST	Slough Youth Parliament; Secondary Schools	Slough Youth Parliament Manifesto	--
	Undertake "Make Your Mark" campaign	c) 12-month progress against Youth Parliament Manifesto d) Year 1MYM progress report produced by February 2018 with positive feedback overall	67% (7,883 people)	≥ baseline	--	↔	A					